































We currently have an exciting opportunity available for an **Electrician** to join our growing team based in **Loughton, Essex**. Your key responsibilities will be to undertake inspection, testing, repair & installation work to electrical installations in domestic properties including communal areas & shared spaces as required to current regulations.

You will join us on a full-time basis in return for a competitive salary between **£35,000 - £38,000 per annum** plus other benefits.













Where you'll fit in:

Responsibilities as our Electrician:














-  Carry out inspection, testing, repairs & installation works of electrical installations to current regulations & standards as required by BS7671
-  Ensure compliance with IEE regulations at all times.
-  Correctly fill out electrical installation certification & forms as required
-  Engage in additional training & CPD to maintain working knowledge
-  Liaison with other trade operatives & sub-contractors where required (within the same trade & across trades on project working)
-  Undertake "secondary trade" skills as required.
-  Maintain impress van stock of materials including recording usage on handheld device.
-  Use the delivery service and "Pod" assigned to you, to replenish your impressed stock, while minimising travel and downtime.
-  Specify and order specialist materials where required to complete task. Minimise any wastage.
-  Using the handheld device accurately record required information on job orders.
-  Ensure standby log sheets, material orders, vehicle checks, annual leave requests are all completed through our systems and in line with our policies.
-  Achieve relevant productivity and performance targets set on annual basis.
-  Inform Supervisors of work orders requiring cancelling, follow on works or change in status
-  Written – Produce short reports for Supervisors as required.
-  Draw any queries to a conclusion
-  Ensure company vehicle is only used in accordance with company vehicle policy
-  Ensure the safe, effective use of tools and plant ensuring they are regularly maintained and serviced and your supervisor is notified of any loss or damage.
-  Compliance with all company policy and procedures
-  Comprehend and abide with the Health & Safety regulations and ensure all work practices are safe
-  Carry out risk assessments, reporting bad practice and dangerous occurrences to your supervisor

-  Present a positive image of Qualis Management, wearing corporate work wear whilst working
-  Act as an ambassador for Qualis Management and their Clients at all times
-  To deliver quality workmanship within your specific trades and without close supervision
-  Meet appointments as arranged with customers
-  Complete work first time wherever possible
-  On completion of work inspect quality and be satisfied before leaving the customer
-  Supervision of apprentices if assigned including monitoring the quality of their work
-  To undertake flexible working patterns as required to provide effective, customer-focussed services.
-  Taking part in the standby duty rota outside of normal office hours.
-  Demonstrate our governance mechanisms, ensuring appropriate standards of performance, operational effectiveness, probity, safeguarding, risk management, safety, and equality are maintained.
-  Participate in projects to achieve the most effective services possible for the community, partners and the organisation.











What you'll need to succeed as our Multi-skilled Electrician:

-  Experience in the building industry to acquire the skills and techniques of your specialised trade and a secondary trade
-  City and Guilds qualification level 3 2360/ 2330/ 2365 for electrical installations in buildings & structures
-  City & Guilds 2391 or 2394 & 2395 for inspection & testing
-  City & Guilds level 3 2382-18 or later. Requirements for electrical installations BS7671
-  Holder of relevant current construction skills certification scheme CSCS site operative card
-  Working knowledge of relevant Health and Safety Legislation.
-  Full driving licence as a work van will be provided
-  Demonstrate a good comprehension of safeguarding issues commensurate with the role.
-  A satisfactory DBS check is required as part of this role.
-  Working with customers to deliver a high-quality maintenance service.
-  Experience of fast paced, maintenance and repair environment.
-  Carrying out electrical installations, repairs, inspections & testing including completing required certification

Multi-skilled Electrician

-  Ability to prioritise workloads and minimise unproductive time.
-  Good timekeeper with organisation and planning skills
-  Self-motivated and a good team player
-  Make sound judgements and choices in line with the company's guidelines and goals
-  Excellent communication and social skills with a strong customer focus
-  To maintain an effective and professional approach at all times.
-  Work collaboratively with colleagues, other staff, customers and partners to provide efficient and effective services.
-  Ability to problem solve, balancing customer needs with targets and constraints.
-  Provide advice and guidance to customers and staff.
-  Ability to use ICT systems and able to accurately record information in a format.
-  Positively encourage the introduction, development and implementation of new technology and working methods to improve the service.
-  Keep up to date with developments and innovations in the building maintenance industry and maintain own continuous professional development.
-  Knowledge and appreciation of relevant health and safety legislation to your role.

What's in it for you?

-  **Agile Working-** depending on the role, the opportunity to work flexibly being based at home but with access to offices in Loughton and Epping.
-  **Performance Related Bonus**
-  **Market leading Employee Assistance Programme-** a wide range of support available, including a free private 24/7 virtual GP service,
-  **Perks and Discounts-** Over 285 different discounts available across a range of outlets via PerkBox membership
-  **Annual Leave-** 25 days holiday, plus bank holidays
-  **Income Protection**
-  **Pension**
-  **Life assurance**
-  **Professional Development-** opportunities for self-development and sponsorship for professional training/qualifications
-  **Social Events**

Most importantly, join a company where you have the chance to build a career and develop as the organisation grows. Committed to innovation, creativity, sustainability and environmental initiatives you have the opportunity to be a pivotal member of the team.

Multi-skilled Electrician



About us:

Qualis Management is part of Qualis Group which is an organisation that has been established by Epping Forest District Council (EFDC) at their Property Management company with the objective to create more jobs, grow the local economy, improve housing and public amenities are achieved going forward.

The Qualis Group consists of three companies. Qualis Commercial, Qualis Management and Qualis Living. Each of these companies will have a common purpose to enhance the District through regeneration, investment, and asset management to support the community.

We are looking for outstanding candidates like you to join us during our start-up phase and to support with our continued growth. So, if you're looking for a great place to work where you can influence positive change then apply now!