

We currently have an exciting opportunity available for a **Plasterer** to join our growing team based in **Loughton, Essex**. Your key responsibilities will be to undertake a range of general wet trades to include plastering, tiling, decorating and floor laying for responsive repairs, planned maintenance works and voids works.

You will join us on a full-time basis in return for a competitive salary between **£28,000 - £32,000 per annum** plus other benefits.

Where you'll fit in:

Responsibilities as our Plasterer:

-  To undertake plastering and a secondary trade skill.
-  Excellent understanding of wet trades, methods of installation and construction.
-  Carryout works safely and where necessary at height.
-  Liaison with other trades (sometimes subcontractors).
-  Order and collect material (Working with in the manual handling safety guidelines).
-  Proficient in using electrical and manual equipment.
-  Proficient at reading a specification and a technical drawing.
-  Maintain impress van stock of materials including recording usage on handheld device.
-  Use the delivery service and "Pod" assigned to you, to replenish your impressed stock, while minimising travel and downtime.
-  Specify and order specialist materials where required to complete task. Minimise any wastage.
-  Using the handheld device accurately record required information on job orders.
-  Ensure standby log sheets, material orders, vehicle checks, annual leave requests are all completed through our systems and in line with our policies.
-  Achieve relevant productivity and performance targets set on annual basis.
-  Inform Supervisors of work orders requiring cancelling, follow on works or change in status
-  Written – Produce short reports for Supervisors as required.
-  Ensure company vehicle is only used in accordance with company vehicle policy
-  Ensure the safe, effective use of tools and plant ensuring they are regularly maintained and serviced, and your supervisor is notified of any loss or damage.
-  Understand and abide with the Health & Safety regulations and ensure all work practices are safe
-  Carry out risk assessments, reporting bad practice and dangerous occurrences to your supervisor
-  Present a positive image of Qualis Management, wearing corporate work wear whilst working
-  Act as an ambassador for Qualis Management and their Clients at all times

Multi-skilled Wet Trades

-  To deliver quality workmanship within your specific trades and without close supervision
-  On completion of work inspect quality and be satisfied before leaving the customer
-  Take responsibility for supervising apprentices if assigned and the quality of their work
-  To undertake flexible working patterns as required to provide effective, customer-focussed services.
-  Taking part in the standby duty rota and flexible working hours outside of normal office hours.

What you'll need to succeed as our Plasterer:

-  Substantial experience in the building industry to acquire the skills and techniques of your specialised trade and a secondary trade
-  City and Guilds qualification up to (NVQ level 3) or relevant experience in one trade and others
-  Holder of relevant current construction skills certification scheme CSCS site operative card
-  Working knowledge of relevant Health and Safety Legislation.
-  Full driving licence as a work van will be provided
-  Demonstrate a good understanding of safeguarding issues commensurate with the role.
-  A satisfactory DBS check is required as part of this role.
-  Multi-skilled and able to undertake work across more than one trade.
-  Ability to prioritise workloads and minimise unproductive time.
-  Ability to use ICT systems and able to accurately record information in a format.
-  Positively support the introduction, development and implementation of new technology and working methods to improve the service.
-  Keep up to date with developments and innovations in the building maintenance industry and maintain own continuous professional development.

What's in it for you?

-  **Agile Working-** depending on the role, the opportunity to work flexibly being based at home but with access to offices in Loughton and Epping.
-  **Performance Related Bonus**
-  **Market leading Employee Assistance Programme-** a wide range of support available, including a free private 24/7 virtual GP service,
-  **Perks and Discounts-** Over 285 different discounts available across a range of outlets via PerkBox membership



Annual Leave- 25 days holiday, plus bank holidays



Income Protection



Pension



Life assurance



Professional Development- opportunities for self-development and sponsorship for professional training/qualifications



Social Events

Most importantly, join a company where you have the chance to build a career and develop as the organisation grows. Committed to innovation, creativity, sustainability and environmental initiatives you have the opportunity to be a pivotal member of the team.

About us:

Qualis Management is part of Qualis Group which is an organisation that has been established by Epping Forest District Council (EFDC) at their Property Management company with the objective to create more jobs, grow the local economy, improve housing and public amenities are achieved going forward.

The Qualis Group consists of three companies. Qualis Commercial, Qualis Management and Qualis Living. Each of these companies will have a common purpose to enhance the District through regeneration, investment, and asset management to support the community.

We are looking for outstanding candidates like you to join us during our start-up phase and to support with our continued growth. So, if you're looking for a great place to work where you can influence positive change then apply now!